

Human Trafficking – Michigan

Recorded Video Home Study Course
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Course Description

- “Human Trafficking” is an online recorded video continuing education course for healthcare professionals. This course focuses on defining sex and labor trafficking, how to identify individuals who may be victims of human trafficking, how to report cases of human trafficking, and resources available to victims.

Course Rationale

- This course is designed to educate, promote and facilitate behavior by licensed healthcare professionals to identify and assist individuals who may be victims of human trafficking. It is intended to fulfill the requirements of Michigan Board of Physical Therapy Section R338.7126 and Michigan Board of Occupational Therapy Section R338.1215

Goals and Objectives

1. Define sex trafficking.
2. Define labor trafficking
3. Recognize how victims are controlled by traffickers.
4. Define the victim centered and trauma informed approaches to assisting with victims of human trafficking.
5. Detail the Framework for Human Trafficking Protocol in Healthcare Settings.
6. Recognize indicators for identifying individuals who may be victims of human trafficking.
7. Describe strategies to establish an appropriate relationship when interviewing potential victims of human trafficking
8. Detail key questions when conducting a screening assessment of potential victims of human trafficking.
9. Detail procedures for reporting cases of human trafficking.
10. Identify social service and immigration status resources available to survivors of human trafficking.

Disclaimer

- Application of concepts presented in this webinar is at the discretion of the individual participant in accordance with federal, state, and professional regulations.

Course Outline and Schedule

1-hour
Recorded Video
Home Study Course

Topic	Time
Sex and Labor Trafficking	0:00 – 0:12
How Victims are Controlled	0:13 – 0:19
Identifying Potential Victims of Human Trafficking	0:20 – 0:36
Reporting Cases of Human Trafficking and How Victims Seek Assistance	0:37 – 0:43
Assessing Victims of Human Trafficking	0:44 – 0:50
Resources for Victims and Survivors of Human Trafficking	0:51 – 1:00

Consider This

How to Obtain CEUs for this Course

- After viewing the course video, return to www.cheapceus.com
- Complete the post test with a score of at least 70%
 - May be retaken multiple times
- Submit the online payment for the course
- Print certificate
- **Post test questions are reviewed throughout the presentation.**



What is Human Trafficking?

- The recruitment, harboring, transporting, providing or obtaining, by any means, a person for labor or services involving forced labor, slavery or servitude in any industry, domestic service or marriage.

The business of stealing freedom for profit

A multi-billion dollar criminal industry

National Human Trafficking Hotline. What is human trafficking. <https://humantraffickinghotline.org/what-human-trafficking>

Accessing Medical Services

- Many victims access medical services during their trafficking situation and are unidentified by healthcare providers.

Consider This

Ledner, L. J., & Wetzel, C. A. (2014). The health consequences of sex trafficking and their implications for identifying victims in healthcare facilities. *Annals Health L., 23*, 61.

Types of Human Trafficking

- Twenty-five types of human trafficking have been identified in the United States.
- Smuggling and human trafficking may be related but are not the same crimes.



Consider This

Polaris. The Typology of Modern Slavery. <https://polarisproject.org/typology>

1. Which statement is TRUE regarding human trafficking?

- The majority of sex trafficking victims receive medical services.
- Sexual exploitation is a component of all human trafficking.
- Human traffickers are typically male and from a lower socioeconomic class.
- Smuggling and human trafficking are synonymous terms.

Sex Trafficking

- The recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act. (22 U.S.C. § 7102(12))

Brothels	Street and Truck Stops
Hotels	Escort Services

Consider This

<https://procode.house.gov/view.xhtml?path=/prelim@title22/chapter78&edition=prelim>

Commercial Sexual Exploitation of Children (CSEC)

- According to United States Law, any minor under the age of 18 who is induced to perform a commercial sex act is a victim of human trafficking regardless of whether there is force, fraud or coercion.
- This includes sexual activity in exchange for anything of value, marriage brokering, and sexual tourism involving minors.

Consider This

2. Which of the following is classified as a crime under the Commercial Sexual Exploitation of Children (CSEC)?

- A. Sexual activity with a minor in exchange for food or shelter.
- B. Internet-based marriage brokering of a minor.
- C. Commercial sex act by a minor without any force, fraud, or coercion.
- D. All of the above

Labor Trafficking

- The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

The United States Department of Justice. Human Trafficking. <https://www.justice.gov/humantrafficking>

Misconceptions

Myth

- Not in my community
- Only child and female victims
- Victims self identify

Truth

- Reported in ALL 50 states, DC & US territories
- Greater percentage of reported cases are adults and a significant percentage are males.
- The greatest percentage of human trafficking is labor-related.
- Half had contact with health care professional and NONE self identified

Consider This

3. The largest percentage of human trafficking is related to _____.

- A. Sex
- B. Labor
- C. Political asylum
- D. Religious freedom

How Victims are Controlled by Traffickers

Fear

- Arrest or deportation

Coercion

- Not free to interact with society
- No access to money or personal documents
- Providing controlled substances

Force and Involuntary Servitude

- Use or threats of violence toward victim or their family

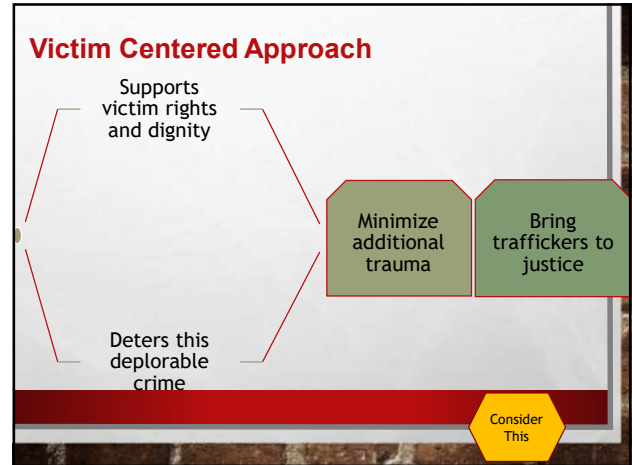
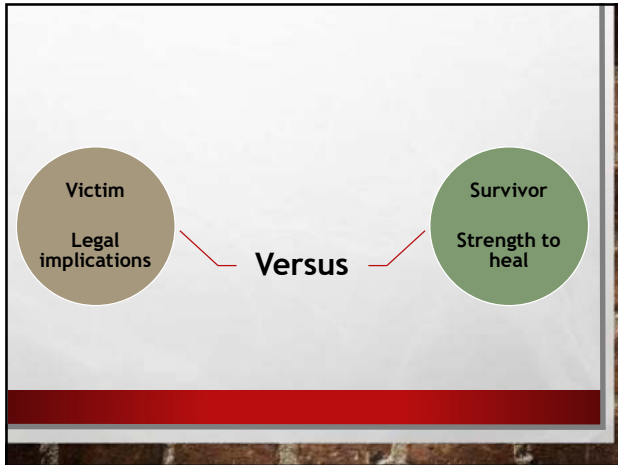
Fraud

- False promises of wages, love, marriage

Debt Bondage

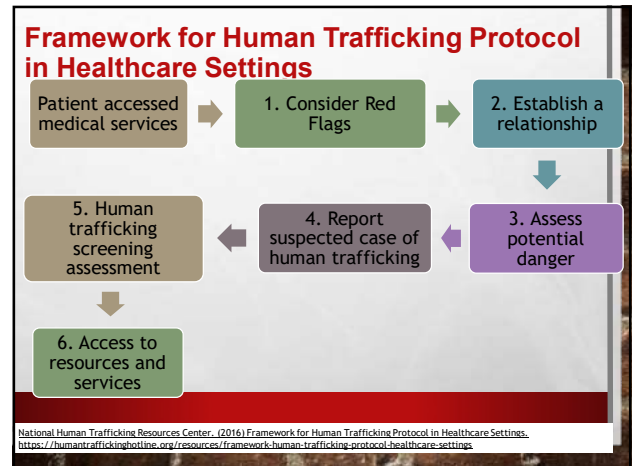
- Pledge of debt to be paid in labor or services

Florida Legislature. The 2019 Florida Statutes Title XLVI Chapter 787 Section 06 Human Trafficking. https://m.flstate.gov/Statutes/282_06



4. Which of the following is NOT one of the primary goals of the victim-centered approach?

- A. Supporting victims' rights and dignity.
- B. Minimizing additional trauma to the victim.
- C. Bringing traffickers to justice.
- D. Holding the victim legally accountable for their actions.



1. Identifying Victims

- Recognizing the red flags is a key step in identifying victims and helping them find the assistance they need.
- Not all indicators are present in every human trafficking situation, and the presence or absence of any of the indicators is not necessarily proof of human trafficking.

Red Flags – Living Conditions

- Is the individual in question:
 - Free to leave or come and go at will?
 - Owing a large debt and unable to pay it off?
 - Living and working on site?
 - Living or working in environment with high security measures?

Red Flags – Work Conditions

- Is the individual in question:
 - Under 18 and providing commercial sex acts?
 - Recruited through false promises concerning the nature and conditions of work?
 - Not allowed breaks or suffers under unusual restrictions at work?
 - Experiencing verbal or physical abuse by supervisor?
 - Unpaid, paid very little, or paid only through tips?
 - Not paid directly?
 - Not given proper safety equipment?
 - Forced to meet daily quotas?

Red Flags - Mental Health and Behavior

- Is the individual in question:
 - Fearful, anxious, depressed, submissive, tense, or nervous/paranoid?
 - Exhibiting unusually fearful or anxious behavior after bringing up law enforcement or immigration officials?
 - Showing signs of substance use or addiction?

Red Flags – Physical

- Is the individual in question:
 - Showing signs of poor hygiene, malnourishment, and/or fatigue?
 - Wears attire inappropriate for age or environment?
 - Showing signs of physical and/or sexual abuse, physical restraint, confinement, or torture?
 - Appearing with unusual tattoos or branding?

Red Flags – Lack of Control

- Is the individual in question:
 - Frequently monitored?
 - Sharing scripted, confusing, or inconsistent stories?
 - Not allowed or able to speak for themselves?
 - Lacking personal possessions?
 - Not in control of their own money, financial records, or bank account?
 - Not in control of their own identification documents?

Consider This

Red Flags - Other

- Is the individual in question:
 - Claiming just visiting and inability to clarify where they are staying/address?
 - Lacking knowledge of whereabouts and/or do not know what city he/she is in?
 - Appearing to have lost sense of time?
 - Protecting the person who may be hurting them or minimizes abuse?

5. Which of the following is considered a red flag for human trafficking?

- A. Working a difficult and tedious job for minimum wage.
- B. Having many tattoos.
- C. Continuous monitoring by another individual and not being in control of their own identification documents.
- D. Being a foreign national and living in a poor neighborhood.

2. Establish A Relationship

- Create a safe space for the private screening.
- Meet the person's physical needs.
- Adopt open, nonthreatening body positioning.
- Engage the patient/client.
- Adapt the screening process to accommodate the person's individual needs.
- Avoid any temptation to probe for unnecessary detail.
- Use respectful empathetic language.
- Be prepared to respond to potential trauma reaction.

Consider This

Konstantopoulos, Wendy & Owens, Julie. (2018). Adult Human Trafficking Screening Tool and Guide - funded by the Michigan Department of Health and Human Services (HHS), Administration for Children and Families, Office on Trafficking in Persons (OTIP).

6. When trying to establish a relationship with an individual you suspect may be a human trafficking victim, you should _____.

- A. Meet the person's physical needs.
- B. Ask probing questions so that you may thoroughly document the situation.
- C. Avoid going into private spaces with the suspected victim.
- D. Demonstrate an authoritative posture and language.

3. Assess Potential Danger

- The National Human Trafficking Hotline can assist the clinician in assessing the level of danger and if law enforcement needs to be involved.
- Questions to consider:
 - Is the trafficker present?
 - What does the patient believe will happen if they do not return?
 - Does the patient believe anyone else is in danger?
 - Is the patient a minor?

Consider This

National Human Trafficking Resources Center. (2016) Framework for Human Trafficking Protocol in Health Care Settings. <https://humantraffickinghotline.org/resources/framework-human-trafficking-protocol-healthcare-settings>

7. What step should you immediately take if an individual demonstrates several red flags for being a possible victim of human trafficking?

- A. Quickly relocate the person to another facility and conduct a human trafficking screening assessment.
- B. Before proceeding, carefully assess the situation for potential danger and safety considerations.
- C. Call 911
- D. Tell the potential victim about their legal and civil rights.

4. Reporting The Case and How Victims Seek Assistance - National Human Trafficking Hotline

- Reporting human trafficking anywhere in the US.
- Assists with assessing victim, accessing local resources, and determining level of danger.
- **If you are a victim or suspect someone is a victim of human trafficking, contact the National Human Trafficking Hotline.**
- Website: humantraffickinghotline.org
- Email: help@humantraffickinghotline.org
- Text HELP to 233733 (BEFREE)
- Call: 1-888-373-7888

8. Who should you contact if you suspect that someone is a victim of human trafficking?

- A. Local police department
- B. Department of Health & Human Services
- C. National Human Trafficking Hotline
- D. State of Michigan Attorney General's office

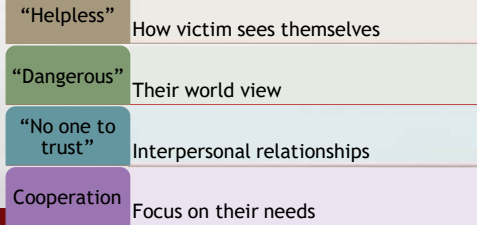
5. Conduct Human Trafficking Screening Assessment

- Conducted by a specially trained law enforcement, social services or mental health professional.
 - Have you been forced to engage in sexual acts for money or favors?
 - Is someone holding your passport or identification documents?
 - Has anyone threatened to hurt you or your family if you leave?
 - Has anyone physically or sexually abused you?
 - Do you have a debt to someone you cannot pay off?
 - Does anyone take all or part of the money you earn?

National Human Trafficking Resources Center. (2016) Framework for Human Trafficking Protocol in Healthcare Settings, <https://humantraffickinghotline.org/resources/framework-human-trafficking-protocol-healthcare-settings>

Trauma Informed Approach

- The culmination of multiple untreated traumatic experiences as a victim of trafficking can tax the individual's coping resources and lead to the initiation of biologically driven survival strategies.



Office of Justice Programs, Office for Victims of Crime Training and Technical Assistance Center. Human Trafficking Task Force e-Guide - Strengthening Collaborative Responses. <https://www.ovc.org/training/ovc/4-supporting-victims/4-1-what-a-trauma-informed-approach/>

6. Victim and Survivor Resources

- Victim services promote safety, healing, justice, and rights for victims, and empower them to participate in efforts to bring traffickers to justice.
- Services are offered through government and community organizations.
 - Emergency Services
 - Counseling
 - Education
 - Food and Shelter
 - Healthcare

Consider This

9. Which services are available for victims of human trafficking?

- Counseling and education
- Food and shelter
- Healthcare
- All of the above

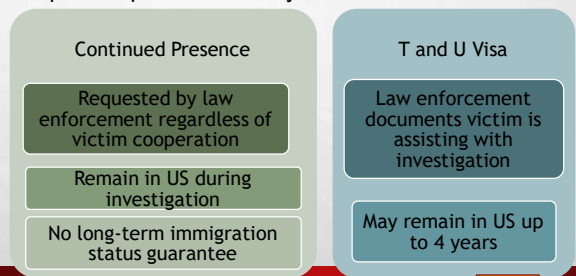
National Human Trafficking Hotline Resources

- Focus is on supporting victims and survivors with safety planning, emotional support, and/or immediate connections to emergency services.
- Unless a minor is involved or imminent, action will not be taken without the consent.



Immigration Relief

- Providing a way for victims to feel secure and stabilize their status in the United States is an important part of recovery.



United States Citizenship and Immigration Services. Victims of Human Trafficking and Other Crimes. <https://www.uscis.gov/humanitarian/victims-human-trafficking-other-crimes> Accessed November 27, 2019.

Consider This

10. What type of immigration relief status may be given to human trafficking victims who cooperate with law enforcement?
- A. Resident alien
 - B. Temporary asylum
 - C. T and U Visa
 - D. Conditional citizenship

US Department of Health and Human Services - Office for Victims of Crime

- Comprehensive Services are provided either in-house or through project partners.
 - Shelter/housing and sustenance
 - Medical/Dental care and substance abuse treatment
 - Mental health treatment and counseling
 - Interpreter/translator services
 - Legal immigration services
 - Education and life skills training

Office of Justice Programs, Office for Victims of Crime, Human Trafficking <https://ovc.ncjrs.gov/humantrafficking/traffickingmatrix.html>

Trafficking Victim Assistance Program

- Case management services for foreign national adults and minors who are applying for the same benefits and services as refugees.
 - Housing
 - Employability services
 - Mental health screening and therapy
 - Medical care
 - Legal services

US Administration for Children and Families, Office on Trafficking in Persons, Victim Assistance. <https://www.acf.hhs.gov/otip/victim-assistance/victim-assistance-grants>

US Department of Homeland Security Blue Campaign

- A national public awareness campaign, designed to educate the public, law enforcement and other industry partners to recognize the indicators of human trafficking, and how to appropriately respond to possible cases.

Conclusion

- By identifying victims and reporting tips, you are doing your part to help law enforcement rescue victims, and you might save a life.

HOW TO OBTAIN YOUR CEU CREDITS



- Go to Cheapceus.com
- Click on: Continuing Education Courses
- Select your profession
- Scroll down to: Human Trafficking - Michigan
- Click on "Take Course Post Test" icon.
- Complete your post-test with a score of 70% or higher. (Multiple attempts permitted)
- Submit payment and print your certificate.

**Human Trafficking – Michigan
Healthcare Provider and Victim/Survivor Resources**

**If you have information on suspected human trafficking contact the
National Human Trafficking Hotline.**

Call: 888-373-7888

Text: HELP to 233-733 (BEFREE)

Email: help@humantraffickinghotline.org

Department of Homeland Security - Blue Campaign Awareness Videos General, Labor, and Sex Trafficking. <https://www.dhs.gov/blue-campaign/videos>

Department of Homeland Security - Blue Campaign Indicator Card
<https://www.dhs.gov/blue-campaign/materials/indicator-card>

Department of Homeland Security Blue Campaign - Resources to Recognize and Respond to Human Trafficking <https://www.dhs.gov/blue-campaign/about-blue-campaign>

Department of Homeland Security – Immigration Assistance for Non-US Citizens
<https://www.dhs.gov/blue-campaign/immigration-assistance>

Department of Labor - Sweat & Toil App: Child Labor, Forced Labor, and Human Trafficking Around the World <https://www.dol.gov/general/apps/ilab>

Department of Health and Human Services, Office on Trafficking in Persons - Victim Assistance Resources <https://www.acf.hhs.gov/otip/victim-assistance>

Department of Health and Human Services - Screening Tool Kit for Victims of Human Trafficking <https://nhttac.acf.hhs.gov/resources/toolkit-adult-human-trafficking-screening-tool-and-guide>

Florida Human Trafficking Resources and Training
<https://www.floridahealth.gov/programs-and-services/prevention/human-trafficking/resources.html>

Florida Attorney General - You Can Stop Human Trafficking Know the Signs and Report the Crime <https://youcanstopht.com/>

Michigan Attorney General – Identifying Human Trafficking
<https://www.michigan.gov/ag/initiatives/human-trafficking>

Michigan Attorney General – Human Trafficking Red Flags for Health Care Professionals https://www.michigan.gov/ag/-/media/Project/Websites/AG/human-trafficking/Updated-Red-Flags-for-Responders/Red_Flags_-_Health_Care_598573_7.pdf?rev=827954e5cf9647ca9fc9369046759735&hash=801DE3D3D7BC7CDC18026755D3ED5450

Michigan Attorney General. Crime Victim Rights.

<https://www.michigan.gov/ag/initiatives/crime-victim-rights>

Michigan Human Trafficking Task Force – Break the Silence Resources

<https://mhttf.org/>

National Human Trafficking Hotline - Public Education and Victim Resources

<https://humantraffickinghotline.org/>

National Human Trafficking Hotline - Referral Directory for Survivor Services

<https://humantraffickinghotline.org/training-resources/referral-directory>

National Human Trafficking Resource Center - Human Trafficking Indicators Card

<https://humantraffickinghotline.org/en/resources/general-human-trafficking-indicator-card>

National Human Trafficking Resources Center - Framework for Human Trafficking Protocol in Healthcare Settings.

<https://humantraffickinghotline.org/resources/framework-human-trafficking-protocol-healthcare-settings>

National Human Trafficking Resources Center – Health Care Providers Resources

https://nhttac.acf.hhs.gov/soar/equide/resources_by_profession/Healthcare_Providers

Office of Justice Programs, Office for Victims of Crime - Human Trafficking Searchable Services Database by State <https://ovc.ojp.gov/program/human-trafficking/map>

Office on Trafficking in Persons - Victims Assistance Grants

<https://www.acf.hhs.gov/otip/victim-assistance/victim-assistance-grants>

Polaris. Human Trafficking - Health Care Industry Recommendations

<https://polarisproject.org/health-care-industry-recommendations/>

Polaris Nonprofit Organization - Public Education and Victim Resources

<https://polarisproject.org/>

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Department of Health and Human Services. Look Beneath the Surface Campaign. <https://www.acf.hhs.gov/otip/partnerships/look-beneath-the-surface> Accessed January 5, 2024

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Florida Legislature. The Florida Statutes 480.043 Massage establishments; requisites; licensure; inspection; human trafficking awareness training and policies. http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&URL=0400-0499/0480/Sections/0480.043.html

Florida Legislature. The Florida Statutes Title XLVI Chapter 787 Section 06 Human Trafficking. <https://m.flsenate.gov/Statutes/787.06> Accessed January 5, 2024

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