

Human Trafficking – Florida

Recorded Video Home Study Course
Presented by
Jodi Gootkin, PT, MEd, CEAS
jodiemail@comcast.net

Course Description

- “Human Trafficking” is an online recorded video continuing education course for healthcare professionals. This course focuses on defining sex and labor trafficking, how to identify individuals who may be victims of human trafficking, how to report cases of human trafficking, and resources available to victims.

Course Rationale

- This course is designed to educate, promote and facilitate behavior by licensed healthcare professionals to identify and assist individuals who may be victims of human trafficking. It is intended to fulfill the requirements of the Laws of Florida Chapter 2019-152.

Goals and Objectives

1. Define sex trafficking.
2. Define labor trafficking
3. Recognize how victims are controlled by traffickers.
4. Define the victim centered and trauma informed approaches to assisting with victims of human trafficking.
5. Detail the Framework for Human Trafficking Protocol in Healthcare Settings.
6. Recognize indicators for identifying individuals who may be victims of human trafficking.
7. Describe strategies to establish an appropriate relationship when interviewing potential victims of human trafficking
8. Detail key questions when conducting a screening assessment of potential victims of human trafficking.
9. Detail procedures for reporting cases of human trafficking.
10. Identify social service and immigration status resources available to survivors of human trafficking.

Disclaimer

- Application of concepts presented in this webinar is at the discretion of the individual participant in accordance with federal, state, and professional regulations.


Course Outline and Schedule

1-hour
Recorded Video
Home Study Course

Topic	Time
Sex and Labor Trafficking	0:00 – 0:12
How Victims are Controlled	0:13 – 0:19
Identifying Potential Victims of Human Trafficking	0:20 – 0:36
Reporting Cases of Human Trafficking and How Victims Seek Assistance	0:37 – 0:43
Assessing Victims of Human Trafficking	0:44 – 0:50
Resources for Victims and Survivors of Human Trafficking	0:51 – 1:00

Consider This

How to Obtain CEUs for this Course

- After viewing the course video, return to www.cheapceus.com 
- Complete the post test with a score of at least 70%
 - May be retaken multiple times
- Submit the online payment for the course
- Print certificate
- **Post test questions are reviewed throughout the presentation.**

What is Human Trafficking?

- The recruitment, harboring, transporting, providing or obtaining, by any means, a person for labor or services involving forced labor, slavery or servitude in any industry, domestic service or marriage.

The business of stealing freedom for profit

A multi-billion dollar criminal industry

National Human Trafficking Hotline. What is human trafficking. <https://humantraffickinghotline.org/what-human-trafficking>

Accessing Medical Services

- Many victims access medical services during their trafficking situation and are unidentified by healthcare providers.

Consider This

Lederer, L. J., & Wetzel, C. A. (2014). The health consequences of sex trafficking and their implications for identifying victims in healthcare facilities. *Annals Health L.*, 22, 61.

Types of Human Trafficking

- Twenty-five types of human trafficking have been identified in the United States.
- Smuggling and human trafficking may be related but are not the same crimes.



Consider This

Polaris. The Typology of Modern Slavery. <https://polarisproject.org/typology>

1. Which statement is TRUE regarding human trafficking?

- A. The majority of sex trafficking victims receive medical services.
- B. Sexual exploitation is a component of all human trafficking.
- C. Human traffickers are typically male and from a lower socioeconomic class.
- D. Smuggling and human trafficking are synonymous terms.

Sex Trafficking

- The recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act. (22 U.S.C. § 7102(12))

Brothels	Street and Truck Stops
Hotels	Escort Services

Consider This

<https://socrife.house.gov/view.xhtml?path=/jprln/@title/22/chapter/78&edition=upplm>

Commercial Sexual Exploitation of Children (CSEC)

- According to United States Law, any minor under the age of 18 who is induced to perform a commercial sex act is a victim of human trafficking regardless of whether there is force, fraud or coercion.
- This includes sexual activity in exchange for anything of value, marriage brokering, and sexual tourism involving minors.

Consider This

2. Which of the following is classified as a crime under the Commercial Sexual Exploitation of Children (CSEC)?

- A. Sexual activity with a minor in exchange for food or shelter.
- B. Internet-based marriage brokering of a minor.
- C. Commercial sex act by a minor without any force, fraud, or coercion.
- D. All of the above

Labor Trafficking

- The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

The United States Department of Justice. Human Trafficking. <https://www.justice.gov/humantrafficking>

Misconceptions

Myth

- Not in my community
- Only child and female victims
- Victims self identify

Truth

- Reported in ALL 50 states, DC & US territories
- Greater percentage of reported cases are adults and a significant percentage are males.
- The greatest percentage of human trafficking is labor-related.
- Half had contact with health care professional and NONE self identified

Consider This

3. The largest percentage of human trafficking is related to _____.

- A. Sex
- B. Labor
- C. Political asylum
- D. Religious freedom

How Victims are Controlled by Traffickers

Fear

- Arrest or deportation

Coercion

- Not free to interact with society
- No access to money or personal documents
- Providing controlled substances

Force and Involuntary Servitude

- Use or threats of violence toward victim or their family

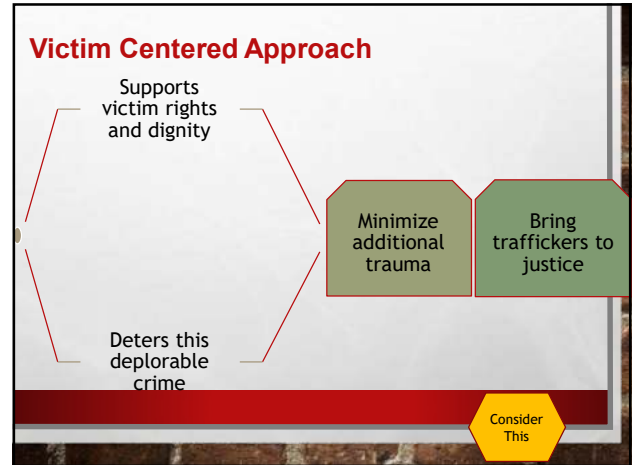
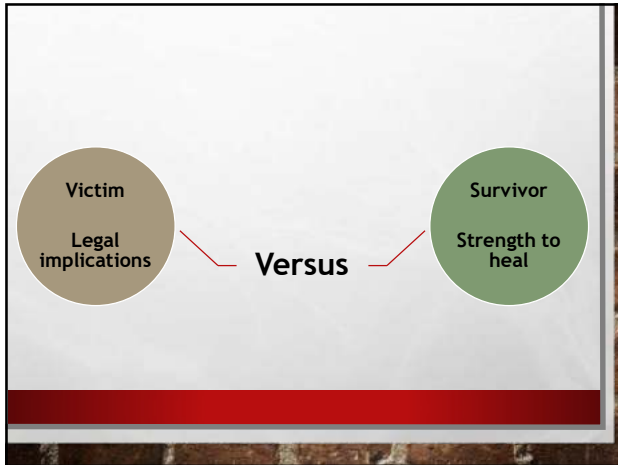
Fraud

- False promises of wages, love, marriage

Debt Bondage

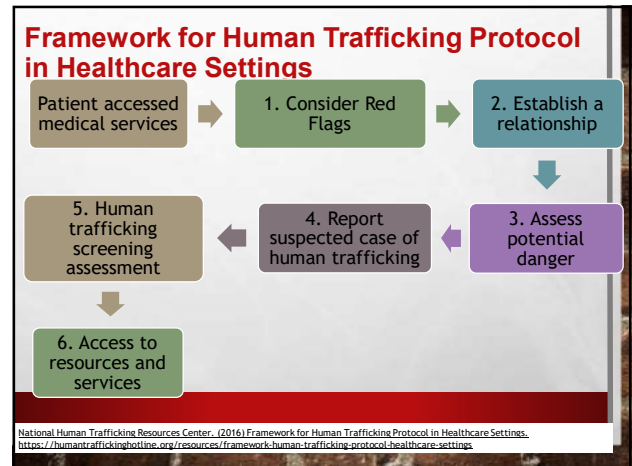
- Pledge of debt to be paid in labor or services

Florida Legislature. The 2019 Florida Statutes Title XLVI Chapter 787 Section 06 Human Trafficking. https://m.flstate.gov/Statutes/282_06



4. Which of the following is NOT one of the primary goals of the victim-centered approach?

- Supporting victims' rights and dignity.
- Minimizing additional trauma to the victim.
- Bringing traffickers to justice.
- Holding the victim legally accountable for their actions.



1. Identifying Victims

- Recognizing the red flags is a key step in identifying victims and helping them find the assistance they need.
- Not all indicators are present in every human trafficking situation, and the presence or absence of any of the indicators is not necessarily proof of human trafficking.

Red Flags – Living Conditions

- Is the individual in question:
 - Free to leave or come and go at will?
 - Owing a large debt and unable to pay it off?
 - Living and working on site?
 - Living or working in environment with high security measures?

Red Flags – Work Conditions

- Is the individual in question:
 - Under 18 and providing commercial sex acts?
 - Recruited through false promises concerning the nature and conditions of work?
 - Not allowed breaks or suffers under unusual restrictions at work?
 - Experiencing verbal or physical abuse by supervisor?
 - Unpaid, paid very little, or paid only through tips?
 - Not paid directly?
 - Not given proper safety equipment?
 - Forced to meet daily quotas?

Red Flags - Mental Health and Behavior

- Is the individual in question:
 - Fearful, anxious, depressed, submissive, tense, or nervous/paranoid?
 - Exhibiting unusually fearful or anxious behavior after bringing up law enforcement or immigration officials?
 - Showing signs of substance use or addiction?

Red Flags – Physical

- Is the individual in question:
 - Showing signs of poor hygiene, malnourishment, and/or fatigue?
 - Wears attire inappropriate for age or environment?
 - Showing signs of physical and/or sexual abuse, physical restraint, confinement, or torture?
 - Appearing with unusual tattoos or branding?

Red Flags – Lack of Control

- Is the individual in question:
 - Frequently monitored?
 - Sharing scripted, confusing, or inconsistent stories?
 - Not allowed or able to speak for themselves?
 - Lacking personal possessions?
 - Not in control of their own money, financial records, or bank account?
 - Not in control of their own identification documents?

Consider This

Red Flags - Other

- Is the individual in question:
 - Claiming just visiting and inability to clarify where they are staying/address?
 - Lacking knowledge of whereabouts and/or do not know what city he/she is in?
 - Appearing to have lost sense of time?
 - Protecting the person who may be hurting them or minimizes abuse?

5. Which of the following is considered a red flag for human trafficking?

- A. Working a difficult and tedious job for minimum wage.
- B. Having many tattoos.
- C. Continuous monitoring by another individual and not being in control of their own identification documents.
- D. Being a foreign national and living in a poor neighborhood.

2. Establish A Relationship

- Create a safe space for the private screening.
- Meet the person's physical needs.
- Adopt open, nonthreatening body positioning.
- Engage the patient/client.
- Adapt the screening process to accommodate the person's individual needs.
- Avoid any temptation to probe for unnecessary detail.
- Use respectful empathetic language.
- Be prepared to respond to potential trauma reaction.

Consider This

Korstantopoulos, Wendy & Owens, Julie. (2018). Adult Human Trafficking Screening Tool and Guide - funded by the U.S. Department of Health and Human Services (HHS), Administration for Children and Families, Office on Trafficking in Persons (OTIP).

6. When trying to establish a relationship with an individual you suspect may be a human trafficking victim, you should _____.

- A. Meet the person's physical needs.
- B. Ask probing questions so that you may thoroughly document the situation.
- C. Avoid going into private spaces with the suspected victim.
- D. Demonstrate an authoritative posture and language.

3. Assess Potential Danger

- The National Human Trafficking Hotline can assist the clinician in assessing the level of danger and if law enforcement needs to be involved.
- Questions to consider:
 - Is the trafficker present?
 - What does the patient believe will happen if they do not return?
 - Does the patient believe anyone else is in danger?
 - Is the patient a minor?

Consider This

National Human Trafficking Resources Center. (2016) Framework for Human Trafficking Protocol in Healthcare Settings. <https://humantraffickinghotline.org/resources/framework-human-trafficking-protocol-healthcare-settings>

7. What step should you immediately take if an individual demonstrates several red flags for being a possible victim of human trafficking?

- A. Quickly relocate the person to another facility and conduct a human trafficking screening assessment.
- B. Before proceeding, carefully assess the situation for potential danger and safety considerations.
- C. Call 911
- D. Tell the potential victim about their legal and civil rights.

4. Reporting The Case and How Victims Seek Assistance - National Human Trafficking Hotline

- Reporting adults anywhere in the US or children outside of Florida.
- Assists with assessing victim, accessing local resources, and determining level of danger.
- **If you are a victim or suspect someone is a victim of human trafficking, contact the National Human Trafficking Hotline.**
- Website: humantraffickinghotline.org
- Email: help@humantraffickinghotline.org
- Text HELP to **233733** (**BEFREE**)
- Call: **1-888-373-7888**

Reporting Suspected Florida Child Victims

- If you have information regarding suspected human trafficking of a **child in Florida** contact the **Florida Department of Children and Families Florida Abuse Hotline** **1-800-96-ABUSE (1-800-962-2873)**

Consider This

8. Who should you contact if you suspect that a minor in Florida is a victim of human trafficking?

- A. Local police department
- B. Department of Health & Human Services
- C. Florida Department of Children and Families
Florida Abuse Hotline
- D. State of Florida Attorney General's office

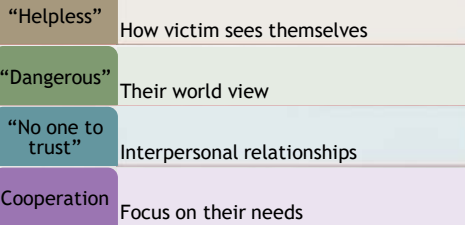
5. Conduct Human Trafficking Screening Assessment

- Conducted by a specially trained law enforcement, social services or mental health professional.
 - Have you been forced to engage in sexual acts for money or favors?
 - Is someone holding your passport or identification documents?
 - Has anyone threatened to hurt you or your family if you leave?
 - Has anyone physically or sexually abused you?
 - Do you have a debt to someone you cannot pay off?
 - Does anyone take all or part of the money you earn?

National Human Trafficking Resources Center. (2016) Framework for Human Trafficking Protocol in Healthcare Settings, <https://humantraffickinghotline.org/resources/framework-human-trafficking-protocol-healthcare-settings>

Trauma Informed Approach

- The culmination of multiple untreated traumatic experiences as a victim of trafficking can tax the individual's coping resources and lead to the initiation of biologically driven survival strategies.



Office of Justice Programs, Office for Victims of Crime Training and Technical Assistance Center. Human Trafficking Task Force e-Guide - Strengthening Collaborative Responses. <https://www.ovc.ojp.gov/traffickingguide/eguide/4/supporting-victims/41/using-a-trauma-informed-approach/>

6. Victim and Survivor Resources

- Victim services promote safety, healing, justice, and rights for victims, and empower them to participate in efforts to bring traffickers to justice.
- Services are offered through government and community organizations.
 - Emergency Services
 - Counseling
 - Education
 - Food and Shelter
 - Healthcare

Consider This

9. Which services are available for victims of human trafficking?

- A. Counseling and education
- B. Food and shelter
- C. Healthcare
- D. All of the above

National Human Trafficking Hotline Resources

- Focus is on supporting victims and survivors with safety planning, emotional support, and/or immediate connections to emergency services.
- Unless a minor is involved or imminent, action will not be taken without the consent.



Immigration Relief

- Providing a way for victims to feel secure and stabilize their status in the United States is an important part of recovery.

Continued Presence

Requested by law enforcement regardless of victim cooperation

Remain in US during investigation

No long-term immigration status guarantee

T and U Visa

Law enforcement documents victim is assisting with investigation

May remain in US up to 4 years

United States Citizenship and Immigration Services, Victims of Human Trafficking and Other Crimes. <https://www.uscis.gov/humanitarian/victims-human-trafficking-other-crimes>. Accessed November 27, 2019.

Consider This

10. What type of immigration relief status may be given to human trafficking victims who cooperate with law enforcement?

- A. Resident alien
- B. Temporary asylum
- C. T and U Visa
- D. Conditional citizenship

US Department of Health and Human Services - Office for Victims of Crime

- Comprehensive Services are provided either in-house or through project partners.
 - Shelter/housing and sustenance
 - Medical/Dental care and substance abuse treatment
 - Mental health treatment and counseling
 - Interpreter/translator services
 - Legal immigration services
 - Education and life skills training

Office of Justice Programs, Office for Victims of Crime, Human Trafficking <https://ovc.ncjrs.gov/humantrafficking/traffickingmatrix.html>

Trafficking Victim Assistance Program

- Case management services for foreign national adults and minors who are applying for the same benefits and services as refugees.
 - Housing
 - Employability services
 - Mental health screening and therapy
 - Medical care
 - Legal services

US Administration for Children and Families, Office on Trafficking in Persons, Victim Assistance. <https://www.acf.hhs.gov/otip/victim-assistance/victim-assistance-grants>

US Department of Homeland Security Blue Campaign

- A national public awareness campaign, designed to educate the public, law enforcement and other industry partners to recognize the indicators of human trafficking, and how to appropriately respond to possible cases.

Conclusion

- By identifying victims and reporting tips, you are doing your part to help law enforcement rescue victims, and you might save a life.

Additional Information: Posted Sign Requirement

- Section 456.0341, Florida Statutes, requires that licensees or certificate holders shall post in their place of work in a conspicuous place accessible to employees a sign at least 11 inches by 15 inches in size, printed in a clearly legible font and in at least a 32-point type, which substantially states in English and Spanish:
- “If you or someone you know is being forced to engage in an activity and cannot leave, whether it is prostitution, housework, farm work, factory work, retail work, restaurant work, or any other activity, call the National Human Trafficking Resource Center at 888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law.”
- Signs are available at Florida Department of Health Human Trafficking Awareness website
<http://www.flhealthsource.gov/humantrafficking/#signs>

State of Florida. Human Trafficking Chapter 2019-152, Laws of Florida. <http://laws.flnet.org/2019/152>

HOW TO OBTAIN YOUR CEU CREDITS



- Go to cheapceus.com
- Click the 'Take Course Post Test' link for this course.
- Complete your post-test with a score of 70% or higher. (Multiple attempts permitted)
- Submit payment and print your certificate.
- Your completion of this course will automatically be posted to CEBroker within 24 hours of payment.

**Human Trafficking – Florida
Healthcare Provider and Victim/Survivor Resources**

If you have information on suspected human trafficking of

**an adult in Florida or child outside of Florida,
contact the National Human Trafficking Hotline.**

Call: 888-373-7888

Text: HELP to 233-733 (BEFREE)

Email: help@humantraffickinghotline.org

**a child in Florida,
contact the Florida Abuse Hotline
1-800-96-ABUSE (1-800-962-2873)**

Department of Homeland Security - Blue Campaign Awareness Videos General, Labor, and Sex Trafficking. <https://www.dhs.gov/blue-campaign/videos>

Department of Homeland Security - Blue Campaign Indicator Card
<https://www.dhs.gov/blue-campaign/materials/indicator-card>

Department of Homeland Security Blue Campaign - Resources to Recognize and Respond to Human Trafficking <https://www.dhs.gov/blue-campaign/about-blue-campaign>

Department of Homeland Security – Immigration Assistance for Non-US Citizens
<https://www.dhs.gov/blue-campaign/immigration-assistance>

Department of Labor - Sweat & Toil App: Child Labor, Forced Labor, and Human Trafficking Around the World <https://www.dol.gov/general/apps/ilab>

Department of Health and Human Services, Office on Trafficking in Persons - Victim Assistance Resources <https://www.acf.hhs.gov/otip/victim-assistance>

Department of Health and Human Services - Screening Tool Kit for Victims of Human Trafficking <https://nhttac.acf.hhs.gov/resources/toolkit-adult-human-trafficking-screening-tool-and-guide>

Florida Department of Health - Human Trafficking Awareness Signs
<http://www.flhealthsource.gov/humantrafficking/#signs>

Florida Department of Health – Massage Establishment FAQ's (DEM, Reporting Procedures and Signs) <https://flhealthsource.gov/humantrafficking/faqs/>

Florida Human Trafficking Resources and Training
<https://www.floridahealth.gov/programs-and-services/prevention/human-trafficking/resources.html>

Florida Attorney General - You Can Stop Human Trafficking Know the Signs and Report the Crime <https://youcanstopht.com/>

Florida Board of Massage Therapy – Massage Establishment Signs and Reporting Procedure <https://floridasmassagetherapy.gov/latest-news/massage-establishment-signs-and-reporting-procedure/>

Florida Stop Human Trafficking - Local Task Forces, Coalitions, And Commissions <https://www.myfloridalegal.com/human-trafficking/stop-human-trafficking-local-task-forces-and-coalitions>

National Human Trafficking Hotline - Public Education and Victim Resources <https://humantraffickinghotline.org/>

National Human Trafficking Hotline - Referral Directory for Survivor Services <https://humantraffickinghotline.org/training-resources/referral-directory>

National Human Trafficking Resource Center - Human Trafficking Indicators Card <https://humantraffickinghotline.org/en/resources/general-human-trafficking-indicator-card>

National Human Trafficking Resources Center - Framework for Human Trafficking Protocol in Healthcare Settings. <https://humantraffickinghotline.org/resources/framework-human-trafficking-protocol-healthcare-settings>

National Human Trafficking Resources Center – Health Care Providers Resources https://nhttac.acf.hhs.gov/soar/eguide/resources_by_profession/Healthcare_Providers

Office of Justice Programs, Office for Victims of Crime - Human Trafficking Searchable Services Database by State <https://ovc.ojp.gov/program/human-trafficking/map>

Office on Trafficking in Persons - Victims Assistance Grants <https://www.acf.hhs.gov/otip/victim-assistance/victim-assistance-grants>

Polaris. Human Trafficking - Health Care Industry Recommendations <https://polarisproject.org/health-care-industry-recommendations/>

Polaris Nonprofit Organization - Public Education and Victim Resources <https://polarisproject.org/>

Human Trafficking - Florida References

Alvarez, L. and Canas-Moreira, J. (2015). A Victim-Centered Approach to Sex Trafficking Cases. FBI Law Enforcement Bulletin. <https://leb.fbi.gov/articles/featured-articles/a-victim-centered-approach-to-sex-trafficking-cases>

Bekmuratova, S., Thinner, A., Qi, Y., Richie Zavaleta, A. C., & York, A. (2023). The Impact of an Educational Human Trafficking Panel on Occupational Therapy Students' Knowledge and Self-Efficacy. Journal of Occupational Therapy Education, 7(4), 8.

Bhathena, S. N., Gordon, M. R., Gutierrez, C., Nguyen, P., Coverdale, J. H., & Harden, J. (2023). Human trafficking in the health care setting: recommendations for the physical medicine and rehabilitation provider. Disability and rehabilitation, 45(15), 2549-2553.

Cardoso JB, Brabeck K, Stinchcomb D, Heidbrink L, Price OA, Gil-García ÓF, Crea TM, Zayas LH. (2019). Integration of Unaccompanied Migrant Youth in the United States: A Call for Research. Journal of ethnic and migration studies.

Charm, S. C, Latzman, N. E., Gilot, B., & Dolan, M. (2022). Screening for Human Trafficking in Child Welfare Settings: Tools in Use. OPRE Report # 2022-86. Washington, DC: Office of Planning, Research, and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.

Das, D. M., Talbott, J. M., Dutcher, J. S., Buras, M., Lim, E., Vegunta, S., ... & Kling, J. M. (2023). Human trafficking education: a pilot study of integration into medical school curriculum. Journal of medical education and curricular development, 10, 23821205231164088.

Department of Health and Human Services, Office on Women's Health. Human Trafficking. <https://www.womenshealth.gov/relationships-and-safety/other-types/human-trafficking> Accessed January 5, 2024

Department of Health and Human Services. Look Beneath the Surface Campaign. <https://www.acf.hhs.gov/otip/partnerships/look-beneath-the-surface> Accessed January 5, 2024

Department of Health and Human Services. Resources: Screening Tool for Victims of Human Trafficking. <https://nhttac.acf.hhs.gov/resources/toolkit-adult-human-trafficking-screening-tool-and-guide> Accessed January 5, 2024

Department of Homeland Security. Blue Campaign: Awareness Videos General, Labor, and Sex Trafficking. <https://www.dhs.gov/blue-campaign/videos> Accessed January 5, 2024

Department of Homeland Security. Blue Campaign: Victim Support video for Law Enforcement Part 1. <https://www.dhs.gov/video/victim-support-video-law-enforcement-part-1> Accessed December 1, 2019

Department of Homeland Security. Blue Campaign: Victim Support video for Law Enforcement Part 2. <https://www.dhs.gov/video/victim-support-video-law-enforcement-part-2> Accessed December 1, 2019

Department of Justice, Department of Health and Human Services, and Department of Homeland Security. Federal Strategic Action Plan on Services for Victims of Human Trafficking in the United States 2013-2017. <https://www.ovc.gov/pubs/FederalHumanTraffickingStrategicPlan.pdf> Accessed November 27, 2019

Department of Justice. National Strategy to Combat Human Trafficking January 2022. https://www.justice.gov/d9/press-releases/attachments/2022/01/31/doj_ht_strategy.pdf Accessed January 5, 2024

Department of Justice, Office of Juvenile Justice and Delinquency Prevention. Commercial Sexual Exploitation of Children. <https://ojjdp.ojp.gov/programs/commercial-sexual-exploitation-children> Accessed January 5, 2024

Feeney, Hannah, Charm, Samantha, Hardison-Walters, Jennifer, and Kathleen Krieger (2023). Evaluation of the National Human Trafficking Hotline: Internal Operations, Protocols, and Training Report. OPRE Report # 2023-160. Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.

Feeney, Hannah, Hardison-Walters, Jennifer, Charm, Samantha, and Kathleen Krieger (2023). Evaluation of the National Human Trafficking Hotline: Referrals and Partnerships Brief. OPRE Brief # 2023-222. Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.

Florida Department of Children and Families. Annual Human Trafficking Reports. <https://www.myflfamilies.com/services/abuse/human-trafficking/human-trafficking-publications> Accessed January 5, 2024

Florida Department of Education. Human Trafficking. <http://www.fldoe.org/schools/healthy-schools/human-trafficking.stml> Accessed January 5, 2024

Florida Department of Health Board of Medical Quality Assurance. Human Trafficking. <http://www.flhealthsource.gov/humantrafficking/> Accessed January 5, 2024

Florida Department of Health. Human Trafficking Training and Resources <http://www.floridahealth.gov/programs-and-services/prevention/human-trafficking/resources.html> Accessed January 5, 2024

Florida Legislature. The Florida Statutes 409.1754 Commercial Sexual Exploitation of Children; screening and assessment; training; multidisciplinary staffing; service plans. http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0400-0499/0409/Sections/0409.1754.html Accessed January 5, 2024

Florida Legislature. The Florida Statutes 480.043 Massage establishments; requisites; licensure; inspection; human trafficking awareness training and policies. http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&URL=0400-0499/0480/Sections/0480.043.html

Florida Legislature. The Florida Statutes Title XLVI Chapter 787 Section 06 Human Trafficking. <https://m.flsenate.gov/Statutes/787.06> Accessed January 5, 2024

Florida Legislature. The Florida Statutes Title XXXII Chapter 456.0341 Requirements for Instruction on Human Trafficking. http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0400-0499/0456/Sections/0456.0341.html Accessed January 5, 2024

Florida Office of the Attorney General. Statewide Council on Human Trafficking Annual Reports. <https://www.myfloridalegal.com/human-trafficking/council/annual> Accessed January 5, 2024

Gordon M, Fang S, Coverdale J, Nguyen P. (2018). Failure to Identify a Human Trafficking Victim. *The American journal of psychiatry*.

Greenbaum, J., & Stoklosa, H. (2019). The healthcare response to human trafficking: A need for globally harmonized ICD codes. *PLoS medicine*, 16(5), e1002799.

Kimmet, D. A. (2023). A Rebuttal to Perpetuating Victimization with Efforts to Reduce Human Trafficking: a Call to Action for Massage Therapist Protection. *International Journal of Therapeutic Massage & Bodywork*, 16(2), 39.

Konstantopoulos, Wendy & Owens, Julie. (2018). Adult Human Trafficking Screening Tool and Guide - funded by the U.S. Department of Health and Human Services (HHS), Administration for Children and Families, Office on Trafficking in Persons (OTIP). https://www.acf.hhs.gov/sites/default/files/documents/otip/adult_human_trafficking_screening_tool_and_guide.pdf

Lederer, L. J., & Wetzel, C. A. (2014). The health consequences of sex trafficking and their implications for identifying victims in healthcare facilities. *Annals Health L.*, 23, 61.

Li, R., Tobey, M., Mayorga, M. E., Caltagirone, S., & Özaltın, O. Y. (2023). Detecting Human Trafficking: Automated Classification of Online Customer Reviews of Massage Businesses. *Manufacturing & Service Operations Management*, 25(3), 1051-1065.

Melander, C., Charm, S., Vollinger, L., D'Arcangelo, B., Pfeffer, R., Ouya, C., Hang U., Roseborough, D. & Coleman, L. (2023). Understanding Key Concepts of Economic Empowerment for People Who Have Experienced Human Trafficking, OPRE Brief #

2023-XX, Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.

National Conference of State Legislatures. (2018). Human Trafficking: An Overview of Services and Funding for Survivors.

http://www.ncsl.org/documents/cj/Human_Trafficking_FINAL_32391.pdf Accessed December 2, 2019

National Human Trafficking Hotline. Confidentiality Policy.

<https://humantraffickinghotline.org/confidentiality-policy> Accessed January 5, 2024

National Human Trafficking Resource Center. (2011). Comprehensive Human Trafficking Assessment Tool.

<https://humantraffickinghotline.org/resources/comprehensive-human-trafficking-assessment-tool> Accessed January 5, 2024

National Human Trafficking Resource Center. (2016) Recognizing and Responding to Human Trafficking in a Healthcare Context.

<https://humantraffickinghotline.org/resources/recognizing-and-responding-human-trafficking-healthcare-context> Accessed November 27, 2019

National Human Trafficking Resources Center. (2016) Framework for Human Trafficking Protocol in Healthcare Settings.

<https://humantraffickinghotline.org/resources/framework-human-trafficking-protocol-healthcare-settings> Accessed January 5, 2024

NENA. (2017). NENA Protocol for Handling Calls Regarding Human Trafficking Information Document.

https://cdn.ymaws.com/www.nena.org/resource/resmgr/standards/NENA-INF-022.2-2017_Human_Tr.pdf Accessed December 9, 2019

Office of Justice Programs, Office for Victims of Crime Training and Technical Assistance Center. Human Trafficking Task Force e-Guide – Strengthening Collaborative Responses. <https://www.ovcttac.gov/taskforceguide/eguide/4-supporting-victims/41-using-a-trauma-informed-approach/> Accessed January 5, 2024

Office of Justice Programs, Office for Victims of Crime. Human Trafficking

<https://ovc.ojp.gov/program/human-trafficking/overview> Accessed January 5, 2024

Polaris. Human Trafficking - Health Care Industry Recommendations.

<https://polarisproject.org/health-care-industry-recommendations/> Accessed January 5, 2024

Polaris. Human Trafficking – Recognize the Signs. <https://polarisproject.org/human-trafficking/recognize-signs> Accessed January 5, 2024

Polaris. Human Trafficking and the Health Care Industry. <https://polarisproject.org/human-trafficking-and-the-health-care-industry/> Accessed January 5, 2024

Polaris. The Typology of Modern Slavery. <https://polarisproject.org/typology> Accessed January 5, 2024

Richie-Zavaleta, A. C., Baranik, S., Mersch, S., Ataiants, J., & Rhodes, S. M. (2021). From victimization to restoration: Multi-disciplinary collaborative approaches to care and support victims and survivors of human trafficking. *Journal of human trafficking*, 7(3), 291-307.

Rosenow, M., & Munk, N. (2023). Perpetuating victimization with efforts to reduce human trafficking: a call to action for massage therapist protection. *International Journal of Therapeutic Massage & Bodywork*, 16(1), 44.

Schwarz, C., Unruh, E., Cronin, K., Evans-Simpson, S., Britton, H., & Ramaswamy, M. (2016). Human trafficking identification and service provision in the medical and social service sectors. *Health and human rights*, 18(1), 181.

State of Florida, Florida Legislature. The 2023 Florida Statutes (including Special Session C); Chapter 787 Kidnapping; Custody Offenses; Human Trafficking; And Related Offenses. http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=0700-0799/0787/Sections/0787.06.html Accessed January 5, 2024

The United States Department of Justice. Human Trafficking. <https://www.justice.gov/humantrafficking> Accessed January 5, 2024

Toney-Butler, T., Mittel, O., Hargis, J., Wells-Marshburn, L., & Davis-Dick, L. (2019). Human Trafficking. *StatPearls*.

United States Administration for Children and Families, Office on Trafficking in Persons. 2018. CDC Adds New Human Trafficking Data Collection Fields for Health Care Providers. <https://www.acf.hhs.gov/otip/news/icd-10> Accessed December 9, 2019

United States Administration for Children and Families, Office on Trafficking in Persons. Victim Assistance. <https://www.acf.hhs.gov/otip/victim-assistance/victim-assistance-grants> Accessed January 5, 2024

United States Citizenship and Immigration Services. Victims of Human Trafficking and Other Crimes. <https://www.uscis.gov/humanitarian/victims-human-trafficking-other-crimes> Accessed January 5, 2024

United States Department of Homeland Security. Blue Campaign. <https://www.dhs.gov/blue-campaign/about-blue-campaign> Accessed January 5, 2024

US Department of Health and Human Services Department on Trafficking in Persons. Out of the Shadows: Exposing the Myths of Human Trafficking. <https://www.acf.hhs.gov/otip/infographic/resource/myths> Accessed January 5, 2024

US Department of Health and Human Services Department on Trafficking in Persons. Victim Assistance. <https://www.acf.hhs.gov/otip/victim-assistance> Accessed January 5, 2024

US Department of State. (2019) A Call to Action: First-Hand Accounts of Abuses in Cuba's Overseas Medical Missions. <https://www.state.gov/a-call-to-action-first-hand-accounts-of-abuses-in-cubas-overseas-medical-missions/> Accessed December 1, 2019

US Department of State. Trafficking in Persons Annual Reports. <https://www.state.gov/trafficking-in-persons-report/> Accessed January 5, 2024

Vera Institute of Justice.(2014) "Screening for Human Trafficking: Guidelines for Administering the Trafficking Victim Identification Tool (TVIT)". <https://www.ncjrs.gov/pdffiles1/nij/grants/246713.pdf> Accessed November 27, 2019

Wangberg, R., & Cerny, S. (2022). Human Trafficking Survivors' Self-Reported Satisfaction and Performance in Daily Life Activities. *Journal of Human Trafficking*, 1-9.

Yu, L., Brown, J., Hendrix, J., Pfeffer, R., Halpin, S., & Charm, S. (2023). Human Trafficking Youth Prevention Education (HTYPE) Demonstration Program: Year 2 Reflections, OPRE Report No. 2023-133, Washington, DC: Office of Planning, Research, and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.